

(Authoritative English Text of this Department Notification No. IT-A(3)-1/2004, dated _____ September, 2016 as required under Clause (3) of Article 348 of the Constitution of India)

**Government of Himachal Pradesh
Department of Information Technology**

No.IT-A(3)-1/2004 - 130

Dated: Shimla-13, the 27th September, 2016.

NOTIFICATION

In exercise of the powers conferred by proviso to Article 309 of the Constitution of India, the Governor, Himachal Pradesh, in consultation with the Himachal Pradesh Public Service Commission, is pleased to make the following Rules **to amend** the Himachal Pradesh, Department of Information Technology, Deputy Manager, Class-I (Gazetted) Recruitment & Promotion Rules, 2008 notified vide this Department Notification No.IT-A(3)-1/2004 dated 18th November, 2008 namely:-

Short title and Commencement: 3. (iii) These rules may be called the Himachal Pradesh Information Technology Department, Deputy Manager, Class-I (Gazetted) Recruitment & Promotion (1st Amendment) Rules, 2016.

(iv) These rules shall come into force from the date of publication in the Rajpatra, Himachal Pradesh.

Amendment of 4.
Annexure-"A"

In Annexure "A" to the Himachal Pradesh Department of Information Technology, Deputy Manager, Class-I (Gazetted) Recruitment & Promotion Rules, 2008;

(g) For the existing provision against column No. 7(a), the following shall be substituted, namely:-

i) B.E./ B. Tech Degree in Computer Science/ Engineering / Information Technology or Master Degree in Computer Application (MCA) / 'B' Level course from DOEACC (National Institute of Electronics & Information Technology (NIELIT)) with first class or at least 60% marks in aggregate or equivalent grade.

ii) Post qualification experience of at least six years in the field of Information and Communication Technology in Government/ Corporate Sector as Deputy Manager / System Analyst/ Scientist-B/ Sr. Programmer/System Administrator/ Network Administrator/Consultant/ Business Analyst.

OR

i) B.E./ B.Tech. (Electronics/ Industrial Electronics/ Electronics & Communication) with first class or at least 60% marks in aggregate or equivalent grade

with one year 'A' Level of DOEACC (National Institute of Electronics & Information Technology (NIELIT)) or Post-Graduate Diploma in Computer Science/ Applications/ Information Technology with first class or at least 60% marks in aggregate or equivalent grade

- ii) Post qualification experience of at least six years in the field of Information and Communication Technology in Government/ Corporate Sector as Deputy Manager / System Analyst/ Scientist-B/ Sr. Programmer/System Administrator/ Network Administrator/Consultant/ Business Analyst.

- (h) For the existing provision against column No.8, the following shall be substituted, namely:-

Age: Not Applicable

Education Qualification: yes, as prescribed against Col. No. 7 (a)(i) above.

- (i) For the existing provision against column No.9(b), the following shall be substituted, namely:-

(b) No probation in the case of appointment on contract basis, tenure basis, re-employment after superannuation and absorption.

(ii) Promotion:

Two years of the period of probation prescribed for the direct recruitment to the post, if any, in the case of promotion from one group to another.

- (j) For the existing provision against column No.10, the following shall be substituted, namely:-

100% by promotion failing which on secondment basis failing which both by direct recruitment on a regular basis or by recruitment on contract basis, as the case may be.

- (k) For the existing provision against column No.11-i), the following shall be substituted, namely:-

By promotion from amongst the Assistant Programmer subject to possessing of education qualification prescribed for direct recruitment against Column No. 7(a)(i) above with 08 (eight) years regular service or regular combined with continuous adhoc service rendered, if any, in the grade after acquiring the prescribed education qualification failing which on secondment basis/by transfer from amongst the incumbents of this post or analogous post subject to possessing of education qualification prescribed for direct recruitment against Column No. 7(a)(i) above and

working in the identical pay scale from other Departments/Boards/Corporations of Himachal Pradesh Government, Departments of Government of India or other State Governments.

- (l) For the existing provision against column No.15 & 15A(iv) and (vii)(c), the following shall be substituted, namely:-

Selection for appointment to the post in the case of direct recruitment shall be made on the basis of interview/personality test, if the Himachal Pradesh Public Service Commission or other recruiting agency/authority as the case may be, so consider necessary or expedient on the basis of interview/personality test preceded by a screening test (objective type)/ written test or practical test or physical test, the standard/ syllabus, etc. of which, will be determined by the Commission/ other recruiting agency/ authority as the case may be.

- (b) Under this policy, the Deputy Manager, in the Department of Information Technology, Himachal Pradesh will be engaged on contract basis initially for one year, which may be extendable on year to year basis:

Provided that for extension/ renewal of contract period on year to year basis, the concerned HOD shall issue a certificate that the service and conduct of the contract appointee is satisfactory during the year and only then his period of contract is to be renewed/ extended.

- (iv) Selection for appointment to the post in the case of contract appointment shall be made on the basis of interview/ personality test, if the Himachal Pradesh Public Service Commission so consider necessary or expedient on the basis of interview/ personality test preceded by a screening test (objective type)/ written test or practical test or physical test, the standard/ syllabus, etc. of which, will be determined by the Himachal Pradesh Public Service Commission.

- (vii) The contract appointee will be paid fixed contractual amount @ Rs. 21,000/- P.M. (which shall be equal to minimum of the pay band + grade pay). The contract appointee will be entitled for increase in contractual amount @ Rs. 630/- (3% of the minimum of pay band + grade pay of the post) for the further extended years and no other allied benefits such as senior/selection scales etc. will be given.

- (c) Contract appointee will be entitled for one day's casual leave after putting one month service. However, the contract appointee will also be entitled for 135 days Maternity Leave, 10 days Medical Leave and 5 days Special Leave. A female contract appointee shall also be entitled for Maternity Leave not exceeding 45 days

(irrespective of the number of surviving children) during the entire service, in the case of miscarriage including abortion, on the production of medical certificate issued by the authorized Government Medical Officer. He/ She shall not be entitled for Medical Re-imbursement and LTC etc. No leave for any kind except above is admissible to the contract appointee.

Provided that un-availed Casual Leave, Medical Leave and Special Leave can be accumulated upto the Calendar Year and will not be carried forward for the next Calendar Year.

-By Order-

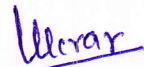
**Pr. Secretary (Information Technology) to the
Government of Himachal Pradesh.**

Endst. No.IT-A(3)-1/2004 -136

Dated: Shimla-13, the 27th September, 2016.

Copy forwarded for information and necessary action to:-

7. All the Administrative Secretaries to the Government of Himachal Pradesh, Shimla-2.
8. The Secretary, H.P. Public Service Commission, Shimla-2.
9. The Director, Department of Information Technology, Shimla-13.
10. The Controller, Printing & Stationer Department, HP, Shimla-5 for publication in HP Rajpatra (Extraordinary). He is requested that 3 copies of Rajpatra may be supplied to this Department.
11. The ALR-cum-Under Secretary (Law) to the Government of Himachal Pradesh, Shimla.
12. Guard File.



Additional Secretary (IT) to the
Government of Himachal Pradesh.