

**Society for Promotion of IT and e-Governance in HP
(SITEG)**

(A Society of Department of Information Technology, Govt. of Himachal Pradesh)

No. DIT-B-SITEG/ NIELIT - 247

Dated 24th April, 2023

From

Chairman-cum-Secretary (IT) to the GoHP
Society for Promotion of IT & e-Governance (SITEG),
Mehli, Shimla-13, Himachal Pradesh.

To

1. **All the Principal Secretaries/ Secretaries to the**
Government of Himachal Pradesh
Shimla-02
2. **All the Head of Departments**
Government of Himachal Pradesh
3. **All Managing Directors/ Chief Executive Officers**
of Boards/ Corporations/ Societies/ Autonomous Bodies
Government of Himachal Pradesh.

Subject: Regarding enhancement in the emoluments of IT/ Computer Professionals hired on outsource basis in Govt. Departments of Himachal Pradesh.

Sir/ Madam,

With reference to the subject cited above, I am directed to inform you that matter regarding enhancement in the emoluments of IT/ Computer Professionals deployed on outsource basis from NIELIT, Shimla & deduction of employer share of E.P.F. was under consideration of the Government and now after getting the approval of Finance Department through AD vide letter No. IT-B015/1/2022-IT-BRANCH-HP Sectt. dated 07.03.2023, the emoluments of IT/ Computer Professional outsourced from NIELIT Shimla are enhanced as under:

Sr. No.	Category	Emoluments in the year 2015	Enhanced net emoluments	Net Increase
1.	Project Manager/ Sr. System Analyst	21,600/-	28,620/-	7,020/-
2.	System Analyst	18,000/-	25,020/-	7,020/-
3.	Sr. Programmer/ Sr. Project Associate	15,360/-	22,380/-	7,020/-
4.	Programmer/ Project Associate/ IT Facilitator	14,400/-	21,420/-	7,020/-

5.	Asstt. Project Associate/ Asstt. Programmer	12,000/-	19,020/-	7,020/-
----	---	----------	----------	---------

Note:-

The employer's share of EPF contribution, service charges of the outsourcing agencies and the applicable taxes shall be above and beyond the above enhancement.

The Enhancement will be applicable prospectively. No Government department will give higher emoluments to the outsourced staff, than the emoluments fixed by the Society for Promotion of IT & e-Governance (SITEG), Department of Information Technology. All other Terms & Conditions, Qualification, Experience shall remain same as circulated vide this office letter No. SITEG/ NIELIT-5287-5403 dated 18.02.2012.

You are requested to sign a fresh MOU with the respective outsource agencies and revise the emoluments of the IT/ Computer Professionals on year to year basis at your own level at par with the category of Computer Operators notified in the Finance Department minimum wages Notification as per example attached at Annexure-'A' considering the availability of resources/ financial condition of your organization.

Yours faithfully,

Member Secretary (EC)-cum-Director (IT),
Society for Promotion of IT & e-Governance (SITEG),
Mehli, Shimla-171013, Himachal Pradesh.

Endst. No. As above

Dated 24th April, 2023

Copy forwarded to all the outsource agencies for information please.

Member Secretary (EC)-cum-Director (IT),
Society for Promotion of IT & e-Governance (SITEG),
Mehli, Shimla-171013, Himachal Pradesh.

Annexure-‘A’

Example:-

If daily of the Computer Operator revised from 514/- to 539/- with 25 rupees then, %age wise hike in the wages of Computer Operator is 4.86 % and the wages of the IT/ computer Professionals can be hiked as under:-

Sr. No.	Category	Current Emoluments	Net Increase (4.86% on current emoluments)	Enhanced net emoluments
1.	Project Manager/ Sr. System Analyst	28,620/-	1,391/-	30,011/-
2.	System Analyst	25,020/-	1,216/-	26,236/-
3.	Sr. Programmer/ Sr. Project Associate	22,380/-	1,088/-	23,468/-
4.	Programmer/ Project Associate/ IT Facilitator	21,420/-	1,041/-	22,461/-
5.	Asstt. Project Associate/ Asstt. Programmer	19,020/-	924/-	19,944/-

Note:-

The employer's share of EPF contribution, service charges of the outsourcing agencies and the applicable taxes shall be above and beyond the above enhancement.
